

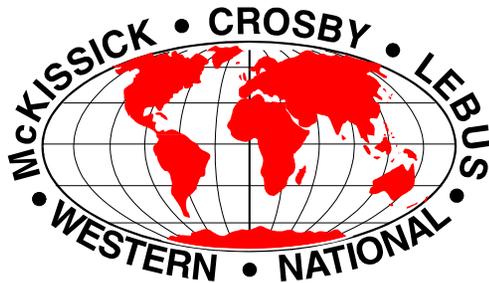


CERTIFICATE OF APPOINTMENT
TO
IPH Do Brasil Com. E Repres. LTDA

AUTHORIZED STOCKING DISTRIBUTOR OF
CROSBY PRODUCTS

IN THE COUNTRY OF

Brazil



"If it's Crosby, It's Quality."

A handwritten signature in black ink, appearing to read "Alex Berti".

Alex Berti
Managing Director, Latin America

Effective Dates: January 1, 2019 to December 31, 2019